

Epsom & Ewell Borough Council – Decisions taken by the Strategy and Resources Committee on Tuesday, 28 November 2017

This notice was published 29 November 2017.

Decisions will come into force, and may be implemented, on the expiry of 5 working days from the date of this notice unless called in by the Audit, Crime & Disorder and Scrutiny Committee.

NOTE: The following represents a summary of the decisions taken by the Committee. It is not intended to represent the formal record of the meeting (for which reference should be made to the minutes) but to facilitate the call-in process.

Agenda Item No	Topic	Decision
1.	Question Time	No questions were asked or had been submitted by members of the public.
2.	Declarations of Interest	No declarations of interest were made by councillors regarding items on the Agenda.
3.	External Audit Progress Report	The Committee:- (1) Received the External Audit Progress Report (2) Received the Annual Audit Letter
4.	Revised Pay & Performance Scheme	The Committee: (1) Approved and adopted the proposed new Pay & Performance scheme set out in Annexe 4 for implementation from April 2018; (2) Agreed that the proposed new Pay & Performance scheme be phased in over two financial years as follows: a) No cost of living increase across the board or performance pay to be made in 2018/19 and

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		<ul style="list-style-type: none"> b) the Bonus A scheme be discontinued from the end of 2017/18 financial year; c) Annual Progression on a 9 point scale be introduced in 2018/19 with assimilation from 20 Market Anchors to 12 Market Anchors; d) All employees on SCP 9 be awarded a one off 1% (consolidated) plus a one off 1% non-consolidated payment in April 2018; e) 1% be paid across the board to all employees in 2019/20 (an increase from the proposed 0.5%) <p>(3) the National Joint Council (NJC), Local Government Single Status job evaluation scheme (Green Book) be adopted.</p> <p>(4) the additional £64k for 2018/19 and £78k for 2019/20 to be found from within existing budgets</p>
5.	Borough Insight	<p>The Committee agreed that:</p> <ul style="list-style-type: none"> (1) Borough Insight should continue as a printed magazine delivered to households and venues in the Borough three times a year. (2) The Council continues to produce e-Borough Insight in-house and continues to endeavour to increase views and subscription numbers. (3) The above to be produced within an annual budget of £27,000

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6.	Planned Maintenance 6 month update	<p>The Committee:</p> <p>(1) Received the current position and progress on the planned maintenance programme;</p> <p>(2) Noted changes made to the programme under delegated authority.</p>
7.	CIL JIG Local Projects Scheme	This item was withdrawn
8.	VAT Partial Exemption Mitigation Options Report	<p>The Committee:</p> <p>(1) Noted the implications of the Council's limited VAT recovery position.</p> <p>(2) Agreed to the recommendations 1-3 at paragraph 4.9 of this report to mitigate the risk of having to repay in excess of £176,468 of recovered VAT to HMRC.</p> <p>(3) Noted that officers will investigate and report back on further actions that may be required at other buildings to improve the Council's VAT position and mitigate the risk of future repayments.</p>

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9.	Leasing option of Defoe Court	<p>The Committee agreed:</p> <p>(1) That the Council should acquire the use of 24 additional units at Defoe Court, 87 East Street from Sanctuary Housing Association for use as temporary accommodation subject to negotiation and the identification of savings in the annual cost of nightly paid emergency temporary accommodation;</p> <p>(2) That the method of acquiring the units and negotiating the cost including the management of the units and any service charge be delegated to the Head of Housing and Community in consultation with the Chairman of the Strategy and Resources Committee and the Section 151 Officer, Head of Property and Regeneration and the Chief Legal Officer.</p>
10.	Scheme for Members' Allowances	The Committee recommended that the Council consider the report of the Independent Remuneration Panel.
11.	Write-off - Section 106 Agreement	The Committee agreed to write off the sum of £374,498.27
12.	Revenues Write-offs over £20,000	The Committee agreed to write off a debt totalling £21,254.67 in relation to Business Rates.

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13.	Minutes of Previous Meeting	The Minutes of the Meetings of the Special and Ordinary Meetings of the Strategy and Resources Committee held on 19 September 2017 and 26 September 2017 respectively were agreed as a true record and signed by the Chairman.
14.	Exclusion of Press and Public	The Committee resolved to exclude the Press and Public from the meeting in accordance with Section 100A (4) of the Local Government Act 1972 on the grounds that the business involves the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A to the Act (as amended) and that pursuant to paragraph 10 of Part 2 of the said Schedule 12A the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
15.	ICT Service	<p>The Committee agreed a way forward as set out in the Minutes.</p> <p><i>Note: The details are considered officially sensitive at this time and the Minute for this item will be exempt from publication.</i></p>